



Environment, Health and Safety Policy

BluMetric Environmental Inc. (BluMetric) promotes sustainability in all aspects of our operations. An important piece of operating sustainably means ensuring our employees are aware of their rights and are provided with and encouraged to maintain a safe and healthy work environment. Management is committed to the implementation of all reasonable and practical initiatives to protect the health, safety and wellbeing of its employees and other people we work with, and to preserve the integrity of the natural environment affected by BluMetric business.

Employees will receive appropriate general and specific health and safety training relevant to their work tasks and will be advised of potential or actual hazards in the conduct of their work. Every employee is responsible for protecting their own health and safety, and that of their co-workers, by conducting themselves in a manner that complies with safe work practices, legal requirements and company procedures established by BluMetric. Employees have the right to refuse work they believe is unsafe, without fear of reprisal, BluMetric's occupational health and safety objectives are set, and overall performance is reviewed by management to ensure continual improvement of our Occupational Health and Safety Program. Through consultation and cooperation between management and employees, BluMetric strives for zero incidents.

BluMetric promotes environmental stewardship and appropriate positive environmental practices within its business. BluMetric promotes conservation activities including reusing, reducing and recycling in all aspects of its business. BluMetric is committed to sustainable development and environmental protection through continual improvement of our environmental practices.

BluMetric takes a proactive stance to meet or exceed standards established in relevant health, safety and environmental legislation. Health, safety and environmental stewardship activities are shared responsibilities between BluMetric and its employees.


Scott MacFabe
CEO

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