



## ENVIRONMENT, HEALTH AND SAFETY POLICY

At BluMetric Environmental Inc. (BluMetric), our employees are our most valuable resource and we provide and encourage a safe and healthy work environment. Management is committed to the implementation of all reasonable and practical initiatives to protect the health and safety of its employees and any other persons whose health and safety may be affected by BluMetric business.

Employees will receive appropriate general and specific health and safety training relevant to their work tasks and will be advised of potential or actual danger in the conduct of their work. Every employee must protect their own health and safety, and that of their co-workers, by conducting themselves in a manner that complies with the law, safe work practices and other safety procedures established by BluMetric, striving for zero incidents.

BluMetric promotes environmental stewardship and appropriate positive environmental practices within its business. BluMetric promotes conservation activities including reusing, reducing and recycling in all aspects of its business. BluMetric is committed to sustainable development and environmental protection through continual improvement of our environmental practices.

BluMetric takes a proactive stance to meet or exceed standards established in relevant health, safety and environmental legislation. Health, safety and environmental stewardship activities are shared responsibilities between BluMetric and its employees.

A handwritten signature in blue ink, appearing to read "Scott MacFabe".

**Scott MacFabe**  
CEO

4 June 2021